

Supplementary Information to Corporate Governance Statement as of 30 Jun 2015

Reference to Appendix 4G

1.5 (c) Diversity

The Company's objectives set in June 2013 to improve the proportion of women engaged by the Group by the end of financial year 2015 were as follows:

- In the whole organisation: 45%
- In senior executive positions (excluding executive directors): 25%
- On the Board: 15%

As at 30 June 2015, the gender representation in the organisation at various levels was as follows:

	2015	
	Female	Male
Tel.Pacific Group	34%	66%
Senior executives (excluding executive directors)	25%	75%
Board (including executive directors)	0	100%

The company's objectives for achieving gender diversity by the end of financial year 2017 are:

- In the whole organisation: 40%
- In senior executive positions (excluding executive directors): 25%
- On the Board: 15%

2.1 (b) Remuneration and Nomination Committee

The function of the previously established remuneration and Nomination Committee is handled by the full Board effective from 1 July 2014. The Company is of the view that it is appropriate for the size and complexity of the business.

2.4 Independent Directors

One out of four Board members is independent director. The Company is of the view that the Board is structured in such a way as to add value and that the number of directors is appropriate for the size and complexity of the business.

4.1 (a) Audit and Risk Committee

The Audit and Risk Committee comprises the two directors. The Chairman of the Audit and Risk Committee (Greg McCann) is also the Chairman of the Board.